700 North Central Ave.
Show Low, Arizona 85901

Phone: (928) 537-1050
www.mcsaz.org

Mountain Christian School

Serving our King in the White Mountains

Employment Application

Position desired: _____

Application Date: _____ Date Available: _____

Your interest in Mountain Christian School is appreciated. We realize that the key to a successful Christian school is its staff. We are grateful for those who are professionally qualified, who have a passion for working with children, and who, by the pattern of their lives, exemplify Christ.

We look forward to receiving your application. Thank you for your interest in Mountain Christian School. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. NAME AND ADDRESS

Full name: _____

Address: _____ Email: _____

Phone: _____ Best time to reach you: _____

B. PERSONAL INFORMATION

Marital Status Single _____ Engaged _____ Married _____ Separated _____

Spouse's name: _____ Occupation: _____

Years Married: _____ # of children _____ Ages: _____

What do you enjoy doing in your free time? _____

_____

C. POSITION DESIRED

( ) Administration ( ) K ( ) 1 ( ) 2 ( ) 3 ( ) 4 ( ) 5 ( ) 6 ( ) 7 ( ) 8 ( ) Other: _____

Please list your preferences here: _____

Special Abilities/Sports/Clubs you would be willing and capable to direct:

_____

D. CHRISTIAN BACKGROUND

⇨ **Please attach on a separate piece of paper <u>in your own handwriting</u> your Christian testimony.*

Bible Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth?

( ) Yes ( ) No Signature: _____

Statement of Faith

Please read the Statement of Faith on our website, including the statement on Marriage, Gender, and Sexuality. Then, please indicate your degree of support:

_____ I fully support the statements as written without mental reservations.

_____ I support the statements as written with some mental reservations.

**Please detail any reservations on separate sheet of paper*

Signature: _____

Church

Denomination/Church you attend:_____ Years attended: _____

Pastor's Name: _____ Phone: _____

Service

In what church activities are you involved and with what degree of regularity?

_____

_____

_____

What other Christian service have you done since becoming a Christian?

_____

_____

_____

What is your attitude toward working with those of other races?

_____

_____

_____

What is your attitude toward working with those of other denominational beliefs?

_____

_____

_____

Are you capable of teaching a Bible class? Explain:

_____

_____

_____

Devotional Life

Describe your routine of personal Bible study and prayer:

_____

_____

_____

What books have you read recently that have helped you spiritually?

_____

_____

_____

E. PROFESSIONAL QUALIFICATIONS

⇨ **Please attach copies of all college transcripts. Official copies may be required later.*

Education History

School Name: _____ School Type: _____
Area of Study: _____
Degree Obtained: _____ Graduation Date: _____

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Work Experience

⇨ **Please attach a typed resume to this application.*

Company/School Name: _____ Phone Number: _____
Position: _____ Dates: _____
Responsibilities: _____

Company/School Name: _____ Phone Number: _____
Position: _____ Dates: _____
Responsibilities: _____

Company/School Name: _____ Phone Number: _____
Position: _____ Dates: _____
Responsibilities: _____

Total number of years teaching experience: Public _____ Christian _____

Reason for leaving your most recent position: _____

_____

Other Relevant Experience

List other work or experience that may have significance for the type of position for which you are applying.

Place Type of work/experience Dates

_____

_____

_____

Teaching Credentials

Do you have a valid teaching certificate? _____ State _____ Expires _____
Do you have a valid ACSI certificate? _____ Level _____ Valid for _____
List any other relevant endorsements you have:

_____

_____

Do you have a current fingerprint clearance card? _____ Please attach a copy of it to this application.

Christian School Preparation

⇨ **Please attach a typed copy of your personal Christian Philosophy of education if you have one.*

Have you ever had any courses in Christian Philosophy of Education? If so, when and where?

_____

_____

If not, would you be willing to take such an online course?_____

Have you ever been charged, arrested or convicted of a crime? If yes, explain

_____

_____

_____

F. PERSONAL REFERENCES

Do not list family members or relatives for references. Please attach any letters of reference you wish to include to the end of the application.

Give three references who are qualified to speak concerning your professional training and experience. Please list your current or most recent principal or supervisor first.

Name Email Phone Position

_____

_____

_____

Give three references who are qualified to speak concerning your spiritual experience and Christian service. List your current pastor first**.**

Name Email Phone Position

_____

_____

_____

G. PERSONAL PHILOSOPHY

On a separate piece of paper, please briefly answer each question below. Please do not use any artificial intelligence tools to aid you in completing these questions.

1. Why do you wish to teach in a Christian school?
2. What are the main characteristics that distinguish a Christian school from a public school?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What is your philosophy of discipline?
5. What areas do you feel are your strengths? Weaknesses?
6. Please summarize any additional information that you would like to present regarding your candidacy for this position.

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Mountain Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may make me subject to immediate dismissal.

I authorize Mountain Christian School to perform a background check and to inquire about my work and personal history. I further authorize MCS to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by MCS such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given by MCS.

I further certify that I have carefully read and do understand the above statements.

_____ _____

Signature of Applicant Date